

Executive Summary

...preparing students for a lifetime of meaningful, productive work and engagement in an ever-changing world.

The sentiment conveyed in the partial statement above is often cited by education leaders, especially those advocating for the liberal arts and sciences. They point to studies that show the value of this type of education over a span of many years, often highlighting business and civic leaders with a liberal arts background along with others who help to shape a culture that is rich in diversity, creativity, productivity and innovation. It's a sentiment and belief that we embrace at St. Lawrence University: the liberal arts as practical preparation for a lifetime of purposeful engagement. This study of the Class of 2017 features the first destination outcomes of those St. Lawrence graduates beginning their careers in a diverse and dynamic world.

Continuing a record of high achievement by classes graduating in the past several years, nearly 97 percent of the Class of 2017 are either working or engaged in further education. The annual survey conducted by the offices of Career Services and Institutional Research 6 - to 10 - months after Commencement captures not only early outcomes of the new alumni but also provides details on top industries in which they have landed, median and mean salaries, job functions, work satisfaction and continued education pursuits. The 2017 graduates also reported on the importance of various undergraduate activities and experiences in shaping their current situation: (e.g., co-curricular activities, internships, interactions with faculty and alumni and campus resources). The survey includes responses of 415 members of the class (students who graduated in May 2017 and August 2017) for an overall response rate of 73.2 percent, still above the 65 percent target and guideline set by the National Association of Colleges and Employers, but down from 77 and 79 percent rates in the previous two years.

In addition to the 97 percent career outcomes rate cited above, I highlight other findings from the survey here:

Graduates in full-time employment who identify their type of work as "temporary/contract work assignment" continue to trend upward: 11 percent for the Class of 2017, 9 percent for the Class of 2016, 7 percent for the Class of 2015. Popular media have reported extensively on the growing "gig economy," and our graduates' reports seem to reflect that shift, although most full-time employment among survey respondents would be considered traditional, along with 4 percent who identify as "entrepreneurs," and another 5 percent in paid, post-baccalaureate internships or fellowships.

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Median salaries remained the same (\$40,500) as the previous year, while the mean salary increased (\$41,524) for those working full-time. Fewer students reported salaries of \$35,000 or below than in previous years.

Internship participation as an undergraduate was up to 69.1 percent, and respondents report an increase in the percentage of internships that were paid. This is likely a reflection of our commitment to grow our [Internship Fellowship](#) program through the generosity of many donors and a growing endowment to help offset the cost of living and travel/transportation expenses incurred during students' summer internship experiences.

More students of the Class of 2017 got introduced to Career Services in their First Year compared to previous years (51 percent for Class of 2017, 44 percent for Class of 2016, 47 percent for Class of 2015, 31 percent for Class of 2014), an indicator of our "early and often" strategy and our growing partnerships with the First Year Program faculty.

Acceptance rates to graduate and professional school remained strong and steady at about 95 percent, with impressive numbers in medicine and law, professional programs that are often difficult to attain in the year immediately after earning a baccalaureate degree, as well as a variety of master's programs. Nearly 20 percent of the class is currently enrolled in continued education, most of whom are in graduate or professional school programs.

Top industries employing this cohort of graduates are education, finance/banking, technology, government/public administration and health care. Top job functions within these industries include teaching/ coaching/training, sales, financial services, research/analysis, administration/management and account management/planning.

Like last year, "internships/previous employment" was the most influential category selected in the survey for help in landing their current employment, with the St. Lawrence alumni network, SLU faculty and staff, current students and their families and their own extended network of connections also rated as especially influential.

Nearly one third of the respondents with full-time work reported having found their employment prior to graduation, with 13 percent within a month of Commencement, 27 percent securing work 2 to 3 months

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after graduation, 19 percent between 4 and 5 months after and the remaining 8 percent 6 or more months after graduating.

Most of the Class of 2017 is either generally or very satisfied with their current work (83 percent); 81 percent report that their work is directly or somewhat related to their desired career path; and 86 percent indicate their current position is one that would typically be held by someone with a bachelor's degree or higher.

Open-ended comments from the survey that highlight very positive experiences as well as suggestions on areas for improvement are especially useful as we plan and deliver programs and services to advance students' success. As in past years, several members of the Class of 2017 perceived a lack of resources for students in the sciences and felt that science fields are not as well represented in Career Services' programs and opportunities compared to other fields. Career Services has taken steps in recent years to highlight research and experiential opportunities in the sciences as well as made efforts to integrate more fully the various fields in which people work, often featuring science people in its programs. We hope that over time such efforts will shift that perception, and we will continue to imagine ways to highlight the many paths available to students in those disciplines. On the positive side, many recent graduates commented that the alumni network was especially helpful as they navigated their transition from college, as were faculty/advisor connections and the staff of Career Services.

The information from the Class of 2017 survey is shared with the St. Lawrence community including University Communications, Admissions, academic departments and University Advancement to assist them in accomplishing their work objectives, and it is shared with the general public through prominent placement on the University's web site and in other media. The results also serve as a source of pride as we celebrate our graduates' successes.

I wish to express my special gratitude to both Christine Zimmerman and Jasmine Patraw of Institutional Research, Ann Pedersen and Michelle Gould, Career Services, and all of the 2017-18 Career Services Interns, under the supervision of Beth Larrabee, for their help with the survey and this report.

Respectfully submitted,

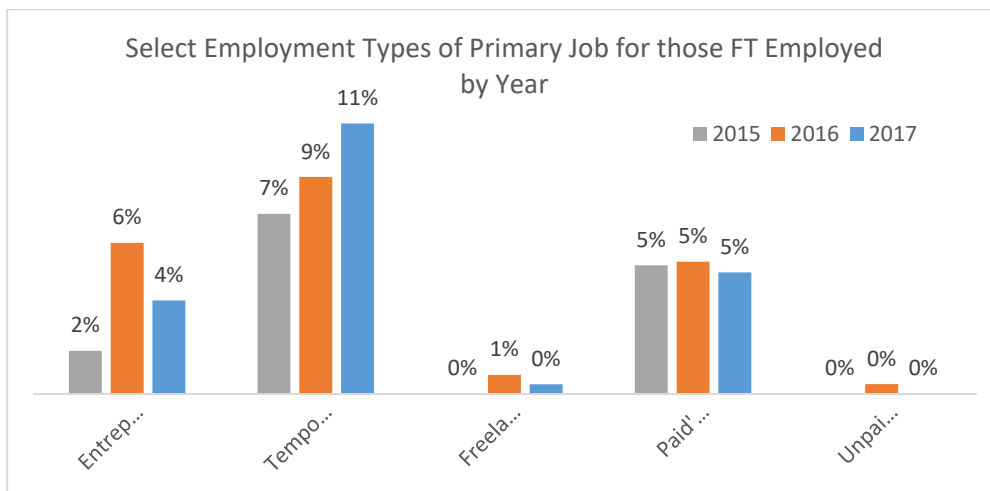
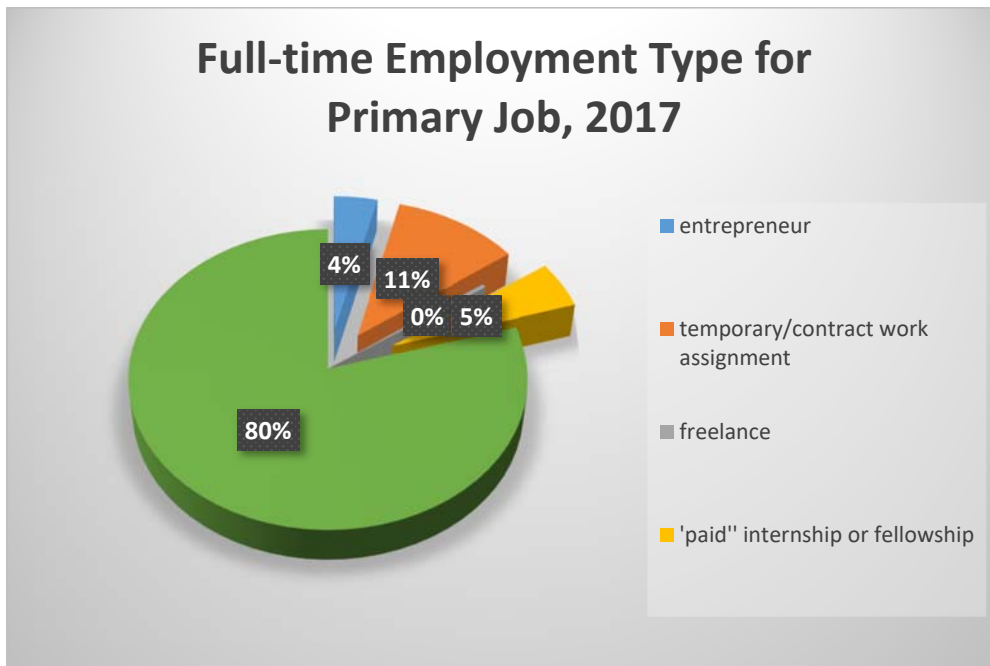


Ron Albertson, Director of Career Services

July 2018

Employment Type

Last year’s executive summary reported a change in how recent graduates classified their “employment type,” noting that more St. Lawrence University graduates in the Class of 2016 identified their type of work as “entrepreneur” or “temporary/contract work” than in previous years. In fact, the percentage of 2016 graduates in full-time employment that we might call traditional or “regular work” had slipped to 78 percent, down from 86 percent from the previous year. While 80 percent of the 2017 graduates identified their type of work as traditional or regular, a slight rise from 2016, the survey results also show a growing number of 2017 graduates that identified their work as temporary or contractual. The trend has continued from 7 percent in 2015 to 9 percent in 2016 to 11 percent of the 2017 graduates in full-time employment. Popular media have reported extensively on the growing “gig economy,” and our graduates’ reports seem to reflect that shift.



Top Career Industries and Functions

The top 5 career industries represented by the Class of 2017 for those employed full-time are listed below.

Rank	Field	% of Respondents	# of Respondents
1	Education	17%	48
2	Finance/Banking	12%	33
3	Technology	8%	22
4	Government/Public Administration	6%	16
5	Health Care	5%	13

The largest increase when comparing to graduates a year previously is in technology, from 9 to 22 respondents. Other industries with multiple responses include retail/wholesale, sports and recreation, environmental, marketing, consulting, business services, insurance, hospitality, public relations, advertising, consumer goods and real estate.

Graduates were also asked about their specific job function. The top 5 job functions for the Class of 2017 follow.

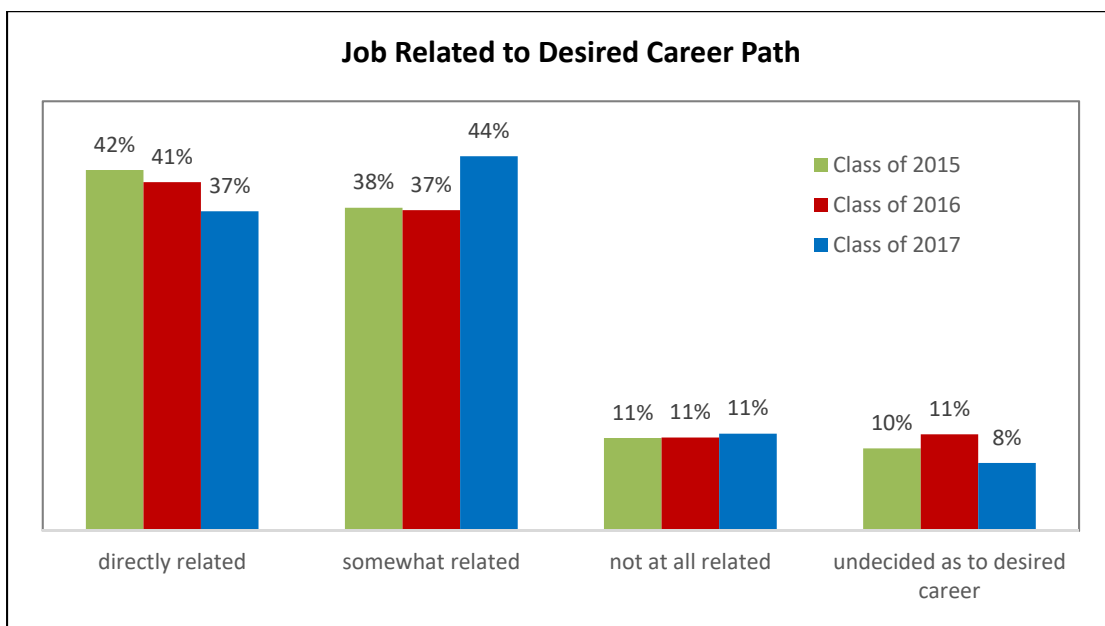
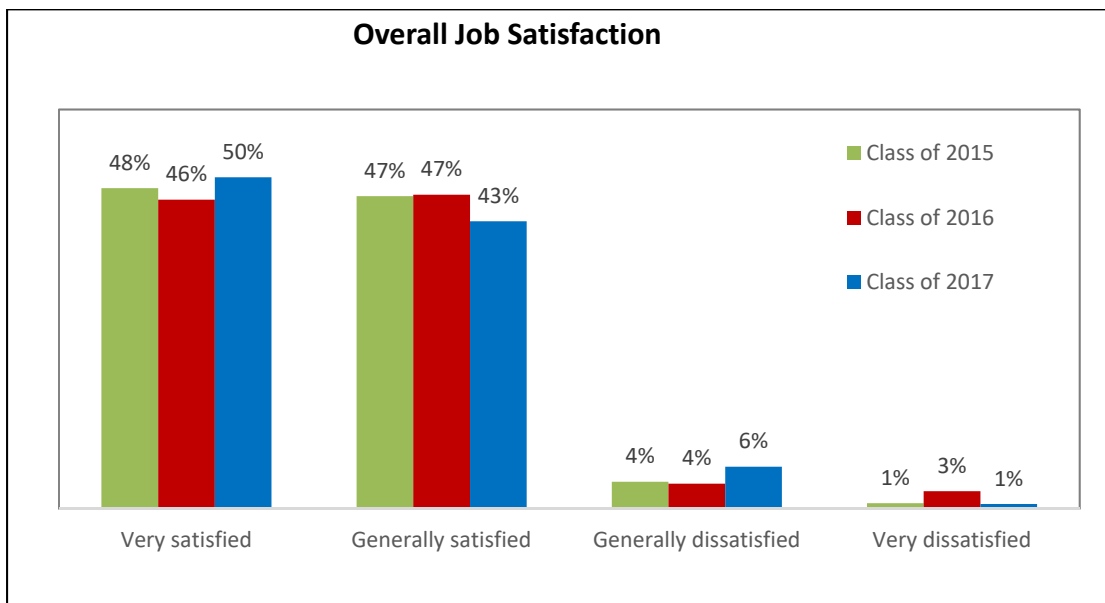
Rank	Job Function	% of Respondents	# of Respondents
1	Teaching/Coaching/Training	13%	34
2	Sales	12%	31
3	Financial Services	8%	21
4	Research/Analysis	7%	19
4	Administration/Management	7%	19
5	Account Management/Planning	6%	16

Other job functions with multiple responses include customer service, operations, marketing/brand management, business development, health services, information technology, product development, political/lobbying and legal services.

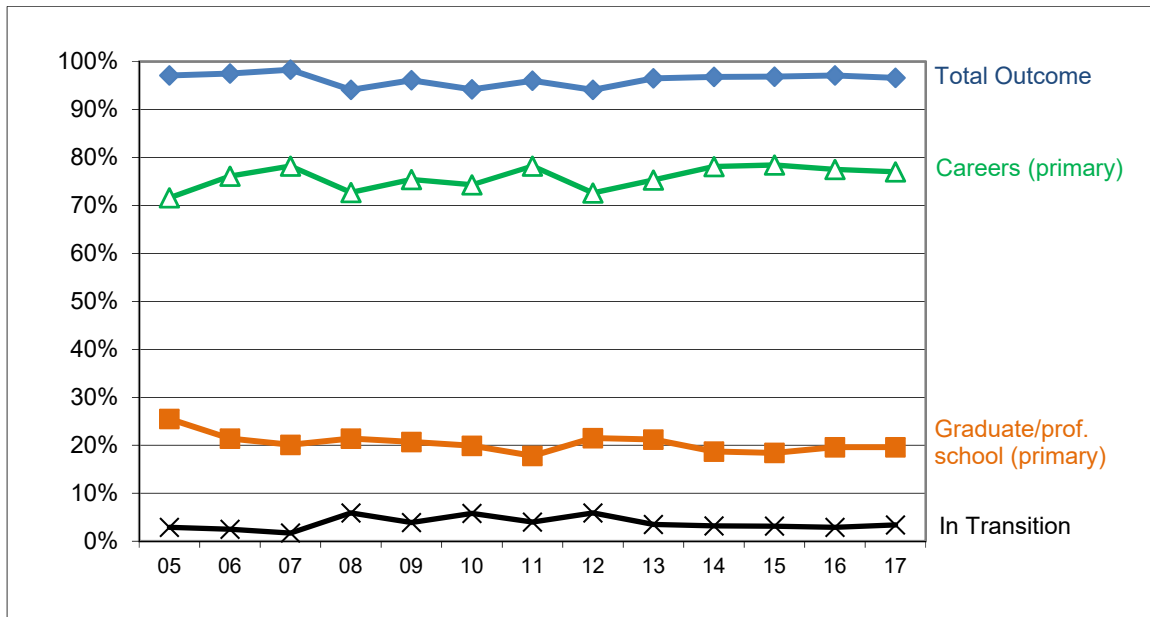
Job Satisfaction and Relation to Career Path

Satisfaction

Although half of the 2017 respondents reported they were “very satisfied” with their work, an increase over previous years, more also reported they were “generally dissatisfied” (6%), perhaps a reflection of the rise in temporary/contract work, which is reported under the “Employment Type” above.



Final Report Comparison: 2005-2017



Class of	Careers (primary)	Continued Education (primary)	In Transition	Outcome Rate	Not seeking employment or grad school	Reporting Rate
05	71.6%	25.5%	2.9%	97.1%	5	65.1%
06	76.1%	21.4%	2.5%	97.5%	5	62.4%
07	78.2%	20.1%	1.7%	98.3%	3	62.6%
08	72.7%	21.4%	5.9%	94.1%	2	75.7%
09	75.4%	20.7%	3.9%	96.1%	10	83.6%
10	74.3%	19.9%	5.8%	94.2%	4	75.5%
11	78.2%	17.8%	4.0%	96.0%	3	76.9%
12	72.6%	21.5%	5.9%	94.1%	6	78.9%
13	75.3%	21.2%	3.5%	96.5%	7	76.4%
14	78.1%	18.7%	3.2%	96.8%	2	82.3%
15	78.4%	18.4%	3.1%	96.9%	1	79.4%
16	77.5%	19.6%	2.9%	97.1%	5	77.4%
17	77.0%	19.6%	3.4%	96.6%	2	73.2%

Outcome Rate Class of 2017

Careers

Employed FT	264	63.9%
Employed FT Volunteer	6	1.5%
Employed FT Continued Ed PT	3	0.7%
Employed FT Volunteer Continued Ed PT	0	0.0%
Total Employed Full-Time	273	66.1%
Employed PT	34	8.2%
Employed PT Continued Ed PT	5	1.2%
Total Employed Part-Time	39	9.4%
Internships or research experience, unpaid	6	1.5%
Total Primarily Pursuing a Career	318	77.0%

Continued Education

Continued Ed FT	46	11.1%
Continued Ed FT Volunteer/Internship/Unpaid	4	1.0%
Continued Ed FT Employed FT	4	1.0%
Continued Ed FT Employed PT	26	6.3%
Continued Ed PT	1	0.2%
Total Primarily Continuing Education	81	19.6%

Total Primarily Pursuing Education	81	19.6%
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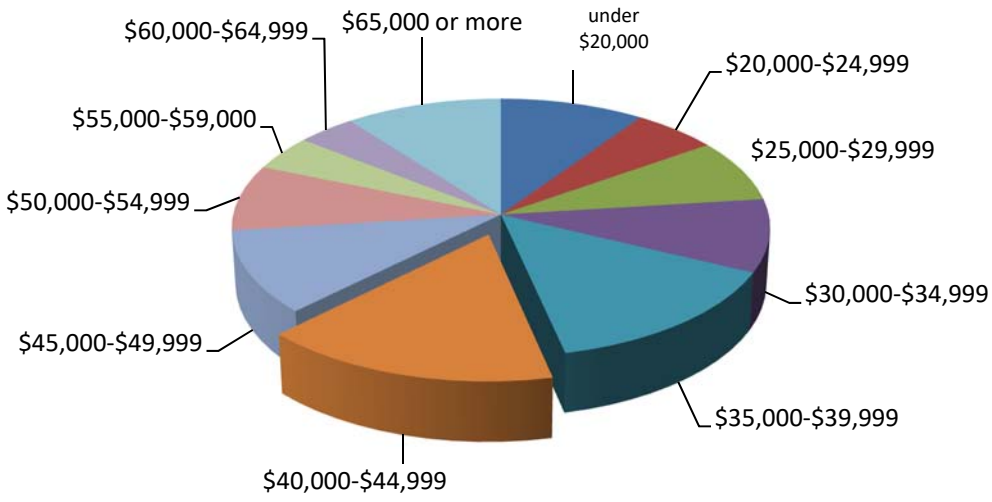
Transition

Transition - Pursuing Employment or Graduate School	14	3.4%
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Summary

Final Outcome Rate	Outcome	Total	%
	399	413	96.6%

Entering Salaries for the Class of 2017



Mean entry salary: \$41,524
Median entry salary: \$40,500

Most 2017 graduates are in positions that typically require a bachelor's degree or higher:

Cross-Tabulation: Directly related to career path by position held with someone with a bachelor's degree

	Class of 2017		Class of 2016		Class of 2015	
	Position typically requires bachelor degree+		Position typically requires bachelor degree+		Position typically requires bachelor degree+	
	yes	no	yes	no	yes	no
undecided as to desired career	17	4	24	7	19	5
not at all related	14	16	18	12	12	13
somewhat related	108	8	88	11	85	8
directly related	89	8	105	7	90	12
	228	36	235	37	206	38
somewhat or directly related	86%	44%	82%	49%	85%	53%

This chart shows most influential sources of current employment for 2017 graduates (ranked by order of importance):

Sources of Employment (for full-time employed)

NEW CATEGORIES

Full-time Employed

Class of 2017

	#	% grad
1 Internship/previous employment	77	17.6%
2 SLU Alumni Network	46	10.5%
3 Current/former SLU students	41	9.4%
4 Other	39	8.9%
5 SLU faculty/staff	38	8.7%
6 Extended network (family/friends)	27	6.2%
7 Parents or friends of other SLU students	26	5.9%
8 On-campus networking events	23	5.3%
9 Off-campus networking events	21	4.8%

10	Career Services Databases (SAINTSLink/Handshake)	19	4.3%
11	SLU Connect	17	3.9%
12	Direct application	13	3.0%
13	On-campus interview	11	2.5%
14	LINC Program	10	2.3%
15	Trustees	9	2.1%
16	LinkedIn	8	1.8%
17	Off-campus recruiting events	7	1.6%
18	Recruitment firm/headhunter	3	0.7%
19	Graduate program	3	0.7%
	Total responses	438	
	# Unduplicated responses	228	

Sampling of Employers and Job Titles

360 Athletics, Oakville, Ontario, CA – *Sales Consultant*

Acquia, Boston, MA – *Business Development Rep*

Agrianalysis Centre, Harare, Zimbabwe – *Technical Manager*

Alaska Dept of Fish and Game, Bethel, AK – *Technician II*

Ally Financial, Pittsburg, PA – *Portfolio Management Analyst*

American Continental Group, Washington, DC – *Associate/Executive Assistant*

American Farm School, Thessaloniki, Greece – *Secondary School Student Life Fellow*

Appalachian Mountain Club, Greenville, ME – *Lodge Crew*

Arcadis, Syracuse, NY – *Mechanical Engineer*

Athenahealth, Watertown, MA – *Revenue Accounting Associate*

Bank of America Merrill Lynch, Boston, MA – *Sr. Analyst Applications Programming*

Beth Israel Deaconess Medical Center, Boston, MA – *Research Assistant*

Bethel Woods Center for the Arts, Bethel, NY – *Box Office Manager*

Boosterthon, Boston, MA – *Program Leader*

Booyah Advertising, Denver, CO – *Coordinator*

Brown Brothers Harriman, Boston, MA – *Operations Specialist*

C-4 Analytics, Seagus, MA – *Account Coordinator*

CAR-FRESHNER Corporation, Watertown, NY – *International Sales and Marketing Associate*

CaroGen Corporation, Farmington, CT – *Regulatory Affairs Intern*

Charles Schwab, Dallas, TX – *Financial Services Professional*

Congressional LGBT Equality Caucus, Washington, DC – *Victory Congressional Fellow*

Correctional Service of Canada, Kingston, Ontario, CA – *Health Services Assistant*

Curley Company, Washington, DC – *Assistant Account Associate*

Customs and Border Protection, Massena, NY – *Customs and Border Protection Officer*

Dartmouth College, Hanover, NH – *Koop Scholar*

Eaton Vance, Boston, MA – *Administrative Assistant*

eBay, San Jose, CA – *Finance Futures Program member*

Education First, Boston, MA – *Regional Tour Consultant*

Energy Acuity, Denver, CO – *Sales Development Representative*

Epsilon, Wakefield, MA – *Associate Account Executive*

Fair Food Philly, Philadelphia, PA – *Manager*

FarWide Technologies LLC, Stamford, CT – *Data Analyst/Regulations Specialist*

Flylight Media Inc., Portsmouth, NH – *Marketing and Project Management Coordinator*

GEICO, Buffalo, NY – *Management Development Program*

General dynamics Mission Systems, Pittsfield, MA – *Program Performance Management Specialist*

GFI Group Inc., New York, NY – *Analyst*

Sampling of Employers and Job Titles

Goldman Sachs, Salt Lake City, UT – *Financial Analyst*

Google LLC, Mountain View, CA – *Software Engineer*

Green Hummingbird Entertainment, New York, NY – *Executive Assistant*

Grey Wall Software, New Haven, CT – *Software Engineer*

Group M, New York, NY – *Assistant Media Planner*

Guidepoint, Boston, MA – *Client Services Associate*

Harvard Business Publishing, Boston, MA – *IT Help Analyst*

Her Justice, New York, NY – *Legal Assistant*

Highgate Hotels, Key West, FL – *Front Office Supervisor*

Hill Law, Cambridge, MA – *Paralegal*

Issue One, Washington, DC – *Operations Coordinator*

JAS Recruitment, Syracuse, NY – *Recruitment and Account Manager*

Kraft Sports Group, Foxborough, MA – *Account Executive*

Laboratory Alliance, Liverpool, NY – *Device Trial Technician*

Lake Placid School District, Lake Placid, NY – *Teacher*

Lufthansa German Airlines, Frankfurt, Germany – *Intern, Joint Ventures and Partnerships*

Maine Medical Center, Portland, ME – *Certified Nursing Assistant*

marlo marketing, Boston, MA – *Account Coordinator*

Mattersight, Chicago, IL – *Data Integrity Analyst*

Minmahaw School, Mae Sot, Thailand – *Teacher*

Montchevre Betin, Inc., Rolling Hills, CA – *Accounting Assistant*

National Science Foundation, Alexandria, VA – *Science Assistant*

NeuroLeadership Institute, New York, NY – *Business Development Associate*

New England Center for Children, Southborough, MA – *Behavioral Health Technician*

New York State Assembly-Majority Conference, Albany, NY – *Researcher*

nib, Auckland, New Zealand – *Customer Interaction Specialist*

NiyamIT, Herndon, VA – *Data Analyst*

New York City Teaching Fellows, Bronx, NY – *Bilingual Childhood Teacher*

OpTerra Energy, Norwell, MA – *Project Developer Engineer*

PerkinElmer, Boston, MA – *Chemist*

Prudential, Shelton, CT – *Financial Professional Associate*

R Street Development, Washington, DC – *Real Estate Developer & Acquisitions Associate*

Rochester General Hospital, Rochester, NY

Rokt, New York, NY – *Business Development*

Sotheby's, New York, NY – *Production Coordinator, Valuations*

SQZ Biotechnologies, Watertown, MA – *Accounting Associate*

State Street Global Advisors, Boston, MA – *Analyst*

Strategies 360, Seattle, WA – *Digital Content Manager*

Sampling of Employers and Job Titles

Summit Land Conservancy, Park City, UT – *Utah Conservation Corps Intern*

Synapse, Stamford, CT – *Marketing Manger*

Tahrir Institute for Middle East Policy, Washington, DC – *Intern*

Talener, New York, NY – *Relationship Manager*

Tetra Tech ARD, Burlington, VT – *Administrative Specialist*

The Clyde Group, Washington, DC – *Associate*

The Estée Lauder Companies, New York, NY – *Presidential Associate*

The Vanguard Group, Malvern, PA – *Rotational Program Analyst*

ThirdChannel, Cambridge, MA – *Network Development Associate*

US House of Representatives, Washington, DC – *Staff Assistant-Ann McLane Kuster*

University of Washington, Alzheimer’s Disease Research Center, Seattle, WA – *Clinical Research Coordinator*

Unum, Columbia, SC – *Actuarial Assistant*

Vermont Transportation Agency, Montpelier, VT – *Legislative Environmental Policy Intern*

Vorsight, Arlington, VA – *Sales Development Representative*

WinterWyman, Waltham, MA – *Account Manager*

Continued Education (Graduate/Professional School/Other)

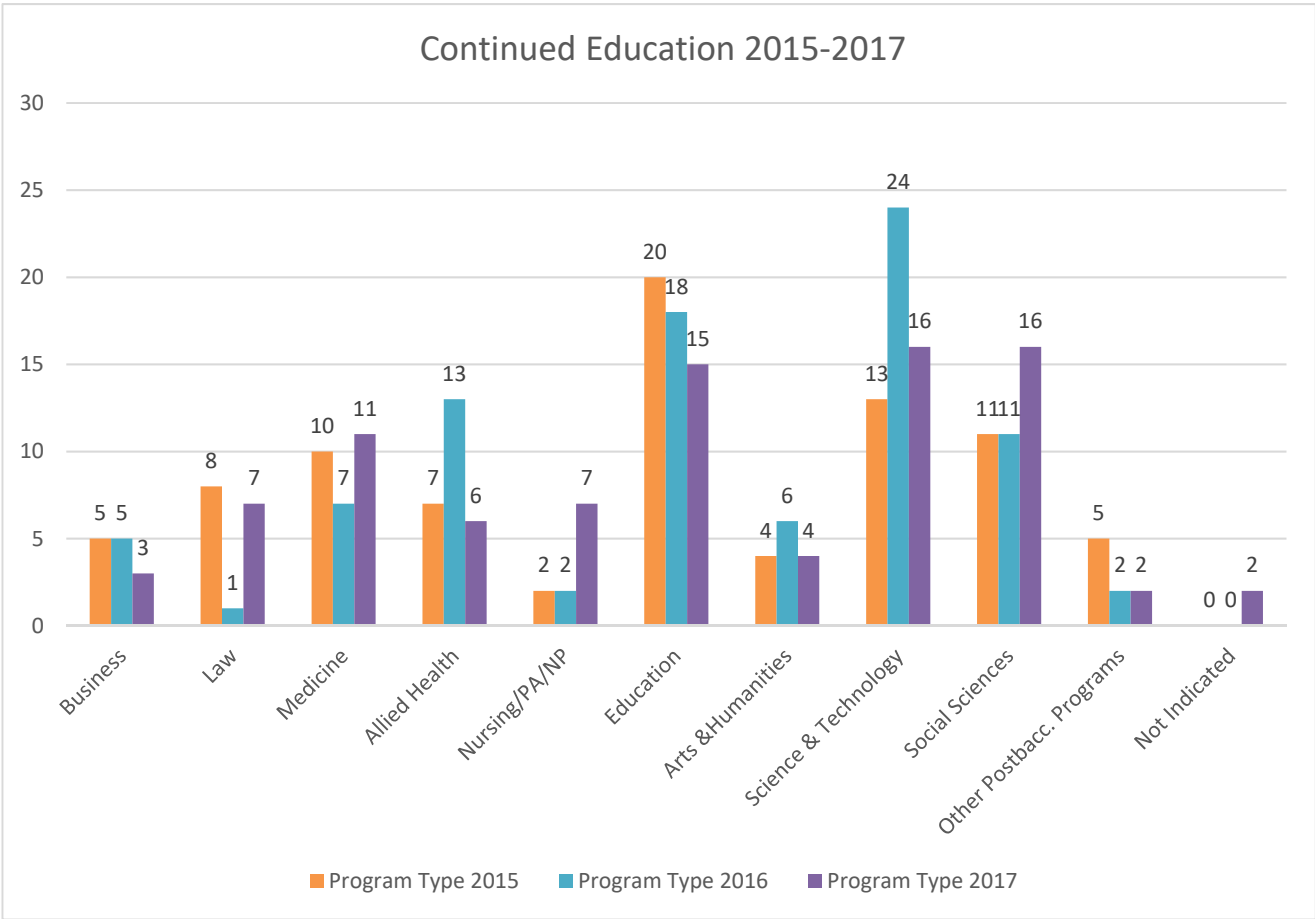
*** Data reclassified to reflect more accurately Medicine, Allied Health and Nursing/PA/NP field retroactively through 2015.*

Program Type

	2015	2016	2017
Business	5	5	3
Law	8	1	7
Medicine	10	7	11
Allied Health	7	13	6
Nursing/PA/NP	2	2	7
Education	20	18	15
Arts & Humanities	4	6	4
Science & Technology	13	24	16
Social Sciences	11	11	16
Other Postbacc. Programs	5	2	2
Not Indicated	0	0	2
Total Continued Education	85	89	89
Percent of class enrolled in continued education	19.1%	21.8%	21.5%

** note: includes full-time and part-time graduate/professional school attendance*

Continued Education (Graduate/Professional School/Other)

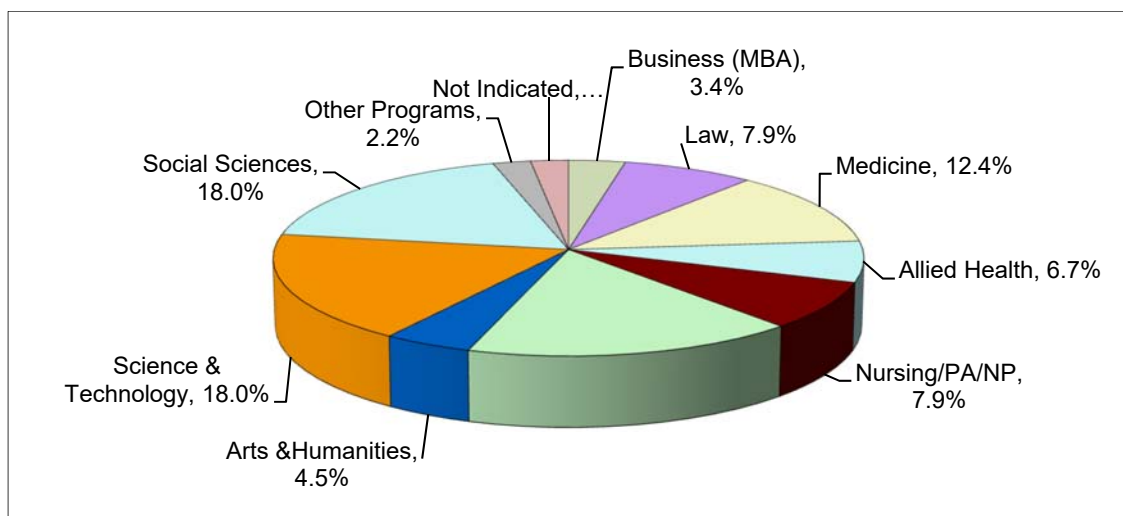


Continued Education (Type of Program)

Based on all FT/PT schools

<u>Continued Education</u>	<u>Class of 2017</u>	
	# attending	%
Business (MBA)	3	3.4%
Law	7	7.9%
Medicine	11	12.4%
Allied Health	6	6.7%
Nursing/PA/NP	7	7.9%
Education	15	16.9%
Arts & Humanities	4	4.5%
Science & Technology	16	18.0%
Social Sciences	16	18.0%
Other Programs	2	2.2%
Not Indicated	2	2.2%
Total Continued Educ	89	100.0%

**If accepted but no current school indicated, not counted as attending*



* Allied Health defined as Pharmacy, Physical Therapy, Chiropractor, Speech Therapy, Radiology, Mental Health Counseling, Lab Technicians, Vet Tec, Practical Nursing (certificate) (LPN), etc.; Nursing/PA/NP includes: Nursing degrees (Registered Nurse and higher), Nurse Practitioner, Physician Assistant; Medicine: Medical/Vet degrees (excl. Nursing, Chiropractor)

Acceptance Rate Graduate/Professional School

Class of 2017

	# Students who Applied	# Accepted into program	Acceptance Rate
Business (MBA)	4	4	100%
Law (JD)	7	7	100%
Medicine (MD,....)	12	10	83%
Allied Health	8	8	100%
Nursing/PA/NP	7	6	86%
Education	14	14	100%
Other Masters (MA, MS, MSW)	27	27	100%
Doctoral (PhD)	16	13	81%
Other Post-Baccalaureate Fields	5	5	100%
Total Applicants (unduplicated)	97	92	94.8%

Sampling of Graduate Programs

	Name of School	Program	Degree
Allied Health	University of Rochester	Clinical Mental Health Counseling	Masters
	Elon University	Doctor of Physical Therapy	Doctorate
Arts&Humanities	New York University	Dramatic Writing	MFA
	University of South Florida	Performance with Emphasis in Voice/Opera	MM in Music Performance
Business	ESCP Europe	Masters in Management	Masters in Management
	Clarkson University	Healthcare Management/ Data Analytics	MBA/MS
Education	Teachers College, Columbia University	Education Policy	MA
	St Lawrence University	Educational Leadership	MA ED
	St Lawrence University	Educational Leadership	Master's in Educational Leadership
	Leslie University	Elementary Ed.	Masters
Law	Michigan State University	Juris Doctor (Law)	JD/MBA
	Boston College Law School	Law School	JD
Medicine/Dentistry/	UC San Diego	Biomedical Science	MD, PhD
Pharmacy/Veterinary	University at Buffalo School of Dental Medicine	Dental Medicine	DDS
	SUNY Upstate Medical School	Medicine	MD
	Northeastern University	Pharmaceutical Sciences	PhD
Nursing/PA/NP	Simmons College	Family Nurse Practitioner	Masters in Nursing
	University of Vermont	Nursing	Doctorate
Science&Technology	University of San Francisco	Analytics	Masters of Science
	Rochester Institute of Technology	Applied Statistics	Masters of Science
	University of Virginia	Biochemistry and Molecular Genetics	PhD
	Cornell University	Chemistry	PhD

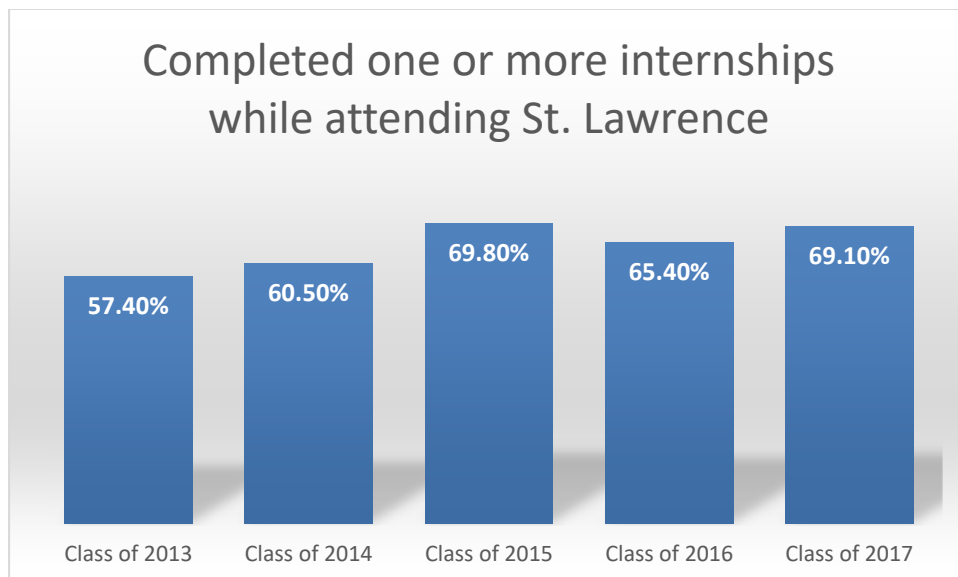
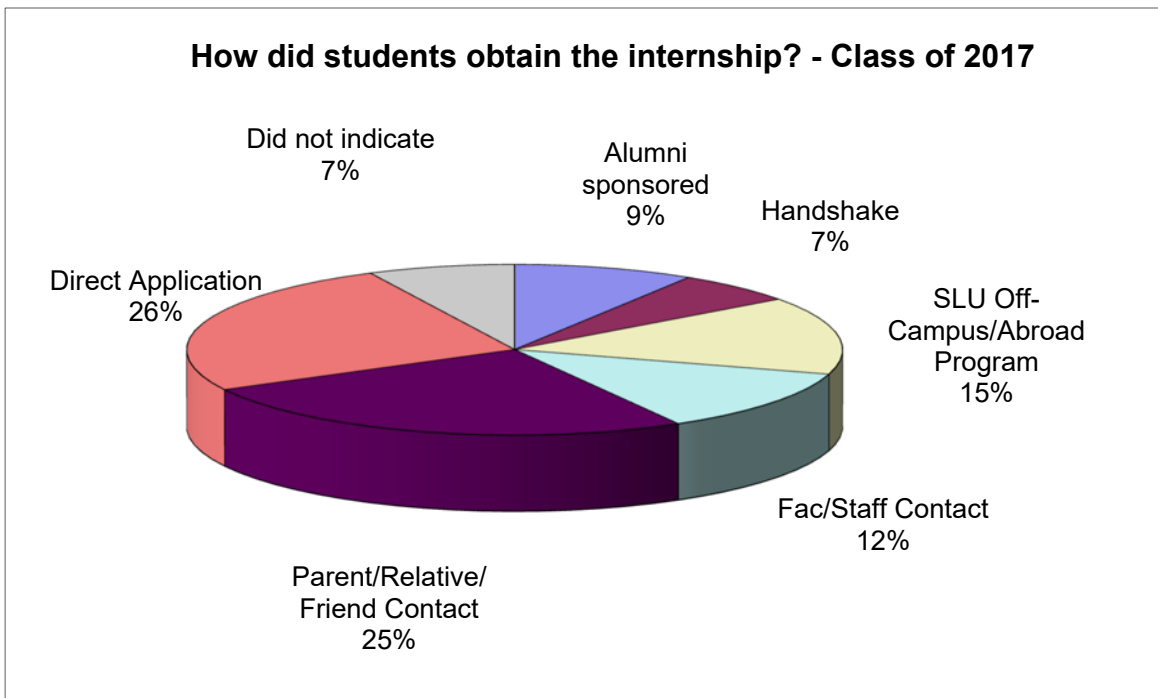
	University of California; Berkeley	Doctorate in Chemistry	Doctorate
	University of North Carolina at Wilmington	Geology	Masters
	Montana State University	Geology	Masters
	University of Southern California	Master in Computer Science	Masters
	North Carolina State University	Statistics	PhD
Social Sciences	American University	Ethics Peace and Global Affairs	Masters
	King's College London	Human Resource Management and Organizational Analysis	Master of Science
	University of Michigan	MS Sport Management	Masters
	Penn State	Social Psychology	PhD
	Boston College	Social Work	Masters
	London School of Economics and Political Science	Women, Peace, and Security	Masters

Respondents who Completed Internships

Of the 405 respondents to this question, 280 individuals (69.1%) reported that they had completed at least one internship, a raise in percentage from the Class of 2016 (65.4%).

The average number of internships per student was 1.72 for members of the Class of 2017, up from 1.64 in 2016 and 1.44 in 2015.

The full breakdown of the number of internships per student for the Class of 2017 follows: 161 respondents (58%) completed one internship; 61 (22%) completed two; 42 (15%) completed three; 11 (4%) completed four; and 5 (1%) completed five or six.



Sampling of Internships

Adirondack Council
African Center for Media Excellence
Angelo, Gordon & Co.
Arcadia Healthcare Solutions
Atlantic Council
BBDO
BlueCross BlueShield of Western New York
BMO Capital Markets (London Office)
Botanical Garden of Madrid (part of SLU Program)
C&M Media
Canton Historical Society Summer Intern
CAR-FRESHNER Corporation
Central Park Conservancy
Chautauqua Watershed Conservancy
Chief Justice of the District Court
Christy's
CIMB Securities
City University of New York Advanced Science Research Center
Clayton Dental Office
Coral Reef Internship/Course, Rutgers U., CCMI
Cornell Cooperative Extension, Community Health Intern
Deloitte
Department of Social Services of New York State
Earthwatch Institute
Curley Company
Eastern Maine Development Corporation

Enthought
Epsilon
ERDC-USACE Cold Regions Research and Engineering Lab
Estée Lauder Companies
Ethiopian Community Development Council
Fidelity Investments
Flylight Media Inc.
Food and Agricultural Organization of the UN
GE Capital
George Eastman Museum
Goldman Sachs
Guidepoint
Head Start
Her Justice
Hospice & Palliative Care Intern
House of Representatives
Hudson Valley Research Lab
JLL Commercial Real Estate - City of London Office
Kigali Genocide Memorial
Landmark Management
Lockheed Martin
Make-A-Wish CNY
Malta Jupiter Theatre
Masonic Medical Research Lab
McNair Research Internship
Merrimack Pharmaceuticals
Midtown Commercial Real Estate
Ministry of Foreign Affairs, Kenya
Morgan Stanley

National Institute for Medical Research, Tanzania
National LGBTQ Task Force
Nature Up North
North Country Public Radio
New York Mets
NH Dept. Health and Human Services
North Country Children's Museum
O, The Oprah Magazine
Overland Summers
Pan Macmillan Publishing
Reading Hospital Department of Surgery
REU at the Bermuda Institute of Ocean Sciences
Sierra Club
St. Lawrence County Historical Society
St. Lawrence County Public Defender's Office
St. Lawrence International Film Festival
State Street
The Brookings Institution
The Center for American Progress, Women's Initiative
The Vanguard Group
The Wild Center
The World Bank
U.S. Embassy London—Public Affairs Office Intern
U.S. Senate Special Committee on Aging
U.S. Department of State
Union of Concerned Scientists
US Embassy in Bosnia and Herzegovna, Sarajevo Bosnia-Herzegovina
US Forest Service
USAID

Vacasa—Copywriter
Vermont Council on World Affairs
Weber Shandwick
WHDH Channel 7 News
Wounded Warrior Project
Young Women’s Leadership Institute