

St. Lawrence University
Equity in Athletics Disclosure Act

Name of Reporting Institution: St. Lawrence University
City: Canton

State: NY

For the Reporting Year: Beginning: July 1 , 2018

Ending: June 30 , 2019

Number of Full-time, Baccalaureate, Degree-seeking Students by Gender:
(Fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>1,080</u>	<u>44.9%</u>
Female undergraduates:	<u>1,324</u>	<u>55.1%</u>
Total undergraduates:	<u>2,404</u>	<u>100.0%</u>

Institutional Contact:

Primary Contact Person: Robert Durocher
Title: Director of Athletics
Telephone Number: (315) 229-5784
FAX number: _____
e-mail address: _____
Date completed: 10-14-19

Current Classification: NCAA Division **III** (with football) *

*NOTE: St. Lawrence University participates in Women's and Men's Ice Hockey at the NCAA Division I level

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TABLE 1 — ATHLETICS PARTICIPATION

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	2019		Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6		
Baseball	34		3		0			
Basketball	15	11	0	0	0	0		
Field Hockey		23		1		0		
Football	95		4		0			
Golf	17	8	0	0	0	0		
Ice Hockey	29	25	1	0	0	0		
Lacrosse	50	25	0	1	0	0		
Rowing	23	*3 Females on Men's Team	0	0	0	0		
Skiing	21	27	1	0	0	0		
Soccer	36	31	0	0	0	0		
Softball		13		0		0		
Squash	15	14	0	0	0	0		
Swimming & Diving	7	21	0	0	0	0		
Tennis	12	9	0	0	0	0		
Cross Country *	27	17	22	14	15	13		
Indoor Track & Field *	36	39	15	22	0	1		
Outdoor Track & Field *	34	36	0	0	0	0		
Volleyball		17		0		0		
Equestrian	0	*Co-Ed-2 Males in Female #s	0	0	0	0		
Total Participants	451	381	46	38	15	14		
Percentage of Participants	54.2%	45.8%						ALL
Unduplicated Count of Participants	390	329					Total Participants Men and Women	832

100.0%

* Cross Country and Indoor and Outdoor Track & Field participants are broken out by each of the three sports.

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TABLE 2A — HEAD COACHES ASSIGNMENTS MEN'S TEAMS

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

2019	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		1	1					
Basketball		1	1					
Field Hockey								
Football		1	1					
Golf						1	1	
Ice Hockey	1		1					
Lacrosse		1	1					
Rowing		1	1					
Skiing		1	1					
Soccer		1	1					
Softball								
Squash		1	1					
Swimming & Diving		1	1					
Tennis		1	1					
Track & Field						2	2	
Cross Country		1	1					
Volleyball								
Equestrian								
Total Positions	1	11	12			3	3	

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TABLE 2B — HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

2019	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball		1	1					
Field Hockey						1	1	
Football								
Golf						1	1	
Ice Hockey	1		1					
Lacrosse						1	1	
Rowing		1	1					
Skiing		1	1					
Soccer						1	1	
Softball						1	1	
Squash		1	1					
Swimming & Diving		1	1					
Tennis		1	1					
Track & Field						2	2	
Cross Country		1	1					
Volleyball						1	1	
Equestrian						1	1	
Total Positions	1	7	8			9	9	

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TABLE 3A — ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

2019	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		1		1				
Basketball		3		3				
Field Hockey								
Football		8	2	6				
Golf		1		1				
Ice Hockey	2	1	2	1				
Lacrosse		2		2				
Rowing						1		1
Skiing		3		3				
Soccer		3	1	2				
Softball								
Squash		1		1				
Swimming & Diving		2		2				
Tennis						1		1
Track & Field		6	2	4		2	2	
Cross Country		1		1		2	2	
Volleyball								
Equestrian								
Total Positions	2	32	7	27		6	4	2

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TABLE 3B — ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball						1		1
Field Hockey						2		2
Football								
Golf		1		1				
Ice Hockey	1	1	1	1	1		1	
Lacrosse						1		1
Rowing						1		1
Skiing		3		3				
Soccer		1	1			2		2
Softball						1		1
Squash		1		1				
Swimming & Diving		2		2				
Tennis						1		1
Track & Field		6	2	4		2	2	
Cross Country		1		1		2	2	
Volleyball						1		1
Equestrian						1		1
Total Positions	1	16	4	13	1	15	5	11

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TABLE 4 — OPERATING EXPENSES
Commonly known as Game-Day Expenses

This table lists the total expense incurred attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	2019		Operating Expense		Per Capita Expenses	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	3	4
Baseball	42,442		1,248			
Basketball	34,398	36,223	2,293	3,293		
Field Hockey		42,944		1,867		
Football	115,213		1,213			
Golf	11,985	5,640	705	705		
Ice Hockey	415,382	190,377	14,324	7,615		
Lacrosse	39,247	35,586	785	1,423		
Rowing	31,396	54,943	1,365	1,717		
Skiing	48,424	62,259	2,306	2,306		
Soccer	24,998	27,459	694	886		
Softball		16,945		1,303		
Squash	11,873	11,081	792	792		
Swimming & Diving	5,086	15,257	727	727		
Tennis	17,569	18,116	1,464	2,013		
Track & Field	35,702	38,252	510	510		
Cross Country	10,691	6,731	396	396		
Volleyball		33,029		1,943		
Equestrian	Co-Ed Sport	35,797		1,085		
Total Operating Expense	\$844,405	\$630,640	\$1,872	\$1,655		ALL
Percent of Total	57.2%	42.8%				100.0%

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TABLE 5 — RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$157,453	59.5%
Women's Teams	\$107,169	40.5%
Total Recruiting Expenses	\$264,622	100.0%

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$1,242,832	55.5%
Awarded to Female Athletes	\$996,141	44.5%
Total Amount	\$2,238,973	100.0%

Average Cost of Full Grant-In-Aid	Dollars
In-State	\$49,807
Out-of-State	\$49,807

TABLE 7 — REVENUES

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$4,315,818	56.3%
Women's Teams	\$3,346,647	43.7%
Total Revenue	\$7,662,465	100.0%

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TABLE 8 — HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$83,614	8.40	\$46,824	15
Women's Teams	\$66,945	9.30	\$36,623	17

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$46,665	10.81	\$14,837	34
Women's Teams	\$46,013	8.51	\$13,052	30

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TABLE 10 — OVERALL REVENUES AND EXPENSES

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

Sport	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
Football	\$541,823	5.1%	\$541,823	5.1%
Men's Basketball	\$143,387	1.3%	\$143,387	1.3%
All Other Men's Teams	\$3,630,608	34.1%	\$3,630,608	34.1%
Not Allocated to Specific Men's Teams	\$26,498	0.2%	\$26,498	0.2%
Total of Men's Program	\$4,342,316	40.8%	\$4,342,316	40.8%
Women's Basketball	\$137,204	1.3%	\$137,204	1.3%
All Other Women's Teams	\$3,209,443	30.2%	\$3,209,443	30.2%
Not Allocated to Specific Women's Teams	\$22,732	0.2%	\$22,732	0.2%
Total of Women's Program	\$3,369,379	31.7%	\$3,369,378	31.7%
Not Allocated by Gender	\$2,928,976	27.5%	\$2,928,976	27.5%
Grand Totals	\$10,640,671	100.0%	\$10,640,670	100.0%

**Total Revenues and Operating Expenses of the Entire Institution
As Indicated on the Institution's Financial Statement**

	Revenues	Expenses
Total for the Entire Institution	\$137,009,048	\$129,596,095

Additional Institutional Information

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program.

As the participation numbers and expenses for the women's teams indicate, we continue to show positive signals of our commitment to gender equity.
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