Required Agreement for FOR-PROFIT INTERNSHIP EMPLOYERS
St. Lawrence University Internship Fellowship Program

I have read the U.S. Department of Labor Fact Sheet #71: Internship Programs Under the Fair Labor Standards Act, and confirm that the internship to be completed by _____________________________

student name

does comply with the following six criteria:

1. The internship, even though it includes actual operation of the facilities of the employer, is similar to training which would be given in an educational environment;
2. The internship experience is for the benefit of the intern;
3. The intern does not displace regular employees, but works under close supervision of existing staff;
4. The employer that provides the training derives no immediate advantage from the activities of the intern; and on occasion its operations may actually be impeded;
5. The intern is not necessarily entitled to a job at the conclusion of the internship; and
6. The employer and the intern understand that the intern is not entitled to wages for the time spent in the internship.

__________________________
Internship Supervisor/Company Representative - Signature

__________________________
Internship Supervisor /Company Representative - Printed Name

__________________________
Internship Supervisor/Company Representative Title

__________________________
Company Name

__________________________
Date